



UWP ... What College Should Be!

[www.uwplatt.edu](http://www.uwplatt.edu)

June 13, 2008

Mr. Aric Dutelle  
[REDACTED]

Dear Mr. Dutelle:

The purpose of this letter is to inform you that your salary for 2008-09, as approved by the President and the Board of Regents, will be \$46,642 excluding benefits. Your salary was determined in the following manner:

2007-08 Base Salary:	\$45,275
Merit:	<u>\$1,367</u>
2008-09 Base Salary:	\$46,642

The pay plan increase for 2008-09 will be distributed in two phases. The effective date for the distribution of the 2008-09 pay plan will be 1% on July 1, 2008 for annual basis employees or the start of the academic year for those on academic year appointments and 2.02% on June 1, 2009. This means that 33.1% of your total merit will be effective July 1, 2008 and the remaining 66.9% will be effective June 1, 2009. Only 2008-09 pay plan increases will be phased. Other adjustments such as promotional increases will not be phased.

Thank you for your continued efforts on behalf of the University.

Respectfully,

A handwritten signature in cursive script that reads 'David J. Markee'.

David J. Markee  
Chancellor

DJM/crf

CC: NIMOCKS

Office of the Chancellor Brigham Hall 608.342.1234

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**CROWLEY EXHIBIT W - 001**